

**TCYFL Board Retreat  
Sunday, February 20, 2010  
Tumwater Valley Lodge**

The meeting was called to order: 10:05 a.m.

Members In Attendance: **Mason Skinner, Tracie Malmin, Bradley Altman, Rich Boyd, Tracie Cannon, Joe Stinton, Terry Colglazier, Skeeter Cordova, Ric Reid, Hal Bowes, Scott Erickson, Doug Vincent, John Backman, Launa Abrahamson, Mark Miller, Mark Torres, Sterling Stock, Vanessa Lofgren**

Members Excused: **Dan Haller, Shane Pier,**

**Mission Statement:** **Bradley Altman** read the Mission Statement

**Board Member Issues**

The Board agreed the Mission Statement still sounds good and does not need to be changed.

The Bylaws were discussed.

The Board Procedures section was discussed.

The board agreed to put in a section about the Executive Board, who it consists of and what their purpose is.

The board agreed to put in a section about the board procedures following Robert's Rules of Order with some defined exceptions.

**Tracie Malmin** presented a list of Board Member job descriptions.

**Mason Skinner, Tracie Malmin** and **Bradley Altman** will make the agreed changes to the Bylaws and present them at the next board meeting for approval.

The board agreed to have the Director of Coordinators work with the Franchise Head Coaches on the jersey order each year, specifically the name/number order for the individual teams.

The board agreed that one of the Co-Directors of Equipment would be in charge of the large jersey order for the league.

Board Member accountability was discussed

The board discussed having board members attend a minimum number of board meetings and events throughout the year.

**Bradley Altman** will put together a list of events for board members to sign up and help with throughout the year.

The board discussed having an evaluation at the end of the year to determine how well board members did their jobs throughout the season.

The board discussed if a board member is not doing his/her job during a season and needs correction that falls under the President's job description.

**Scott Erickson** made a motion that all board members are required to attend 50% of the board meetings, Jamboree, Cheer Competition, Championship Sunday, 2 public gear check-out days, 1 public gear check-in day and 1 extra participation day throughout the year, unless excused by the board.

In Favor: **Tracie Malmin, Rich Boyd, Tracie Cannon, Joe Stinton, Terry Colglazier, Hal Bowes, Scott Erickson, Launa Abrahamson, Mark Miller, Mark Torres, Sterling Stock, Vanessa Lofgren**

Opposed: **None**

Abstained: **John Backman, Bradley Altman, Skeeter Cordova, Mason Skinner, Ric Reid**

The motion passed.

### **Registration Issues**

The board discussed using age and grade to determine which team players should play on.

There was a lot of discussion.

**Bradley Altman** made a motion to allow 9-year-old 3<sup>rd</sup> graders the option to play up with Major Junior Varsity or to play with the Minors teams, and to allow 11-year-old 5<sup>th</sup> graders the option to play up with Major Varsity or to play with the Major Junior Varsity teams. **Joe Stinton** 2<sup>nd</sup> the motion.

There was a lot of discussion.

**Mason Skinner** made a motion to table the issue. **Ric Reid** 2<sup>nd</sup> the motion.

In Favor: **Mason Skinner, Tracie Malmin, Launa Abrahamson, Hal Bowes**

Opposed: **Bradley Altman, Rich Boyd, Ric Reid, Tracie Cannon, Joe Stinton, Terry Colglazier, Scott Erickson, Mark Miller, Mark Torres, Sterling Stock, Vanessa Lofgren**

Abstained: **Skeeter Cordova**

Motion to table the issue did not pass.

The question was called.

In Favor: **Bradley Altman, Rich Boyd, Ric Reid, Tracie Cannon, Joe Stinton, Terry Colglazier, Mark Miller, Sterling Stock, Vanessa Lofgren**

Opposed: **Mason Skinner, Tracie Malmin, Launa Abrahamson, Hal Bowes, Skeeter Cordova, Scott Erickson, Mark Torres**

Abstained: **None**

The original motion passed.

The board discussed Late Registration Issues.

**Joe Stinton** made a motion to move the registration deadline to August 1<sup>st</sup> and leave the late registration deadline as September 1<sup>st</sup>. **Mark Torres** 2<sup>nd</sup> the motion.

There was a lot of discussion.

The motion was amended to leave the registration deadline as July 15<sup>th</sup> and to move the late registration deadline to August 1<sup>st</sup> with a \$50 late fee. No registrations would be accepted after August 1<sup>st</sup> except to fill team rosters to 17 players. **Launa Abrahamson** 2<sup>nd</sup> the motion.

There was a lot of discussion.

**Skeeter Cordova** made a motion to not change the registration deadlines this year.

All approved except **Scott Erickson** and **Joe Stinton**.

Motion passed.

**Skeeter Cordova** made a motion to remove all weight restrictions for the Senior Varsity players. **Joe Stinton** 2<sup>nd</sup> the motion.

There was a lot of discussion.

In Favor: **Skeeter Cordova, Hal Bowes, Joe Stinton, Mark Miller**

Opposed: **Mason Skinner, Tracie Malmin, Launa Abrahamson, Scott Erickson, Rich Boyd, Ric Reid, Terry Colglazier, Sterling Stock, John Backman**

Abstained: **Tracie Cannon, Mark Torres, Bradley Altman, Vanessa Lofgren**

The motion did not pass.

**Hal Bowes** made a motion to increase all ball-carrier and maximum weights by 10 pounds. **Skeeter Cordova** 2<sup>nd</sup> the motion.

There was a lot of discussion.

In Favor: **Skeeter Cordova, Hal Bowes, Joe Stinton**

Opposed: **Mark Miller, Mason Skinner, Tracie Malmin, Launa Abrahamson, Scott Erickson, Rich Boyd, Ric Reid, Terry Colglazier, Sterling Stock, John Backman, Tracie Cannon, Mark Torres, Bradley Altman, Vanessa Lofgren**

Abstained: **None**

The motion did not pass.

### **Officials Training and Scheduling**

Ginnie Nelson, the person who schedules officials for the league came to speak to the board.

She told the board some of the things she struggled with last year:

Young, inexperienced referees

Referees showing up late

Referees not having complete uniforms

Referees showing up, then told to go home

Coaches and parents rude to referees

She recommends giving the young referees some practice games, maybe scrimmages before the season starts

She would like an earlier deadline for Officials Applications and that they be mailed to her address so she can process them faster  
She recommends paying the white hat referees \$45 per game, the 2<sup>nd</sup> referee \$40 per game and the 3<sup>rd</sup> referee \$35 per game.

### **Registration Issues (continued)**

The board discussed player birth certificates.

The board decided that players who played for our league last year already had their birth certificates verified and do **NOT** need to provide copies of their birth certificates again this year.

The board discussed the weigh-in procedure.

The board discussed whether the official weigh-in should be at Jamboree or equipment check-out. The board discussed which scales should be the used and that the scales at weigh-in should have more privacy, maybe screens.

**Scott Erickson** made a motion that the official weigh-in remains at the Jamboree, that the league buys 1 more scale if the funds are available, and also that the league only needs to record the weight if the player is over the ball-carrying weight.

All were in favor,

Motion passed.

The board discussed the issues regarding foster kids playing in our league.

Foster parents do not have permission to sign the foster kids up for any dangerous sport. They may not have a birth certificate available.

The board decided the league would accept other official documentation for foster kids on a case by case basis.

### **Team Split Issues**

**Rich Boyd** said **Eric Martin** would take over the Franchise Head Coach position for the Olympia Bears. **Rich Boyd** said he has discussed the team split issue that occurred last year and **Eric Martin** said that would not happen again this year.

**Scott Erickson** made a motion that team split rosters are due to the Director of Registrations 7 days prior to the Jamboree. **Doug Vincent** 2<sup>nd</sup> the motion.

All were in favor.

Motion passed.

The board discussed consequences for coaches. Are there consequences for coaches who do not follow the rules? What are the consequences now? Should the league define any specific consequences? There was some discussion, and then it was decided to move on.

### **Coaches Certifications**

The board discussed that all coaches should make it to a certification class prior to the Jamboree. The last class should be the week prior to Jamboree.

**Ric Reid** made a motion that each Franchise Head Coach be given 15 buddy passes for high school buddies to be on the sidelines during TCYFL games. **Joe Stinton** 2<sup>nd</sup> the motion. There was some discussion, and then **Ric Reid** withdrew his motion.

**Skeeter Cordova** thinks the board should emphasize the parents code of conduct.

### **Financial Issues**

**Rich Boyd** showed the 2009 budget and the 2009 actual expenses for the year. There was a lot of discussion.

The registrations fees for the Steilacoom franchise were discussed. **Rich Boyd** showed the breakdown of costs for a new player in the league. It came to \$235.

**Bradley Altman** made a motion to open registrations for the Steilacoom franchise at the same cost levels as the other franchises, but the Steilacoom franchise promises to pay the league \$75 per player due by the end of the season.

In Favor: All board members except **Mark Miller** abstained.

The board discussed franchise fees and sponsorships. The board discussed the possibility of getting corporate sponsorships for Jamboree and Championship Sunday.

### **Website Issues**

The board discussed having head injury forms and liability waivers being available on the website.

The Steilacoom franchise needs to be added to Thriva. **Tracie Malmin** will work on that. **Tracie Malmin** will help get **Launa Abrahamson** up to speed on Thriva.

### **Warehouse/Equipment Issues**

The board discussed equipment that has still not been turned in from last season.

The board discussed keys to the warehouse. There may be past board members who still have keys to the warehouse. Last year someone went into the warehouse and took footballs, and no one admitted to taking them.

**John Backman** made a motion to make a secure area in the warehouse that only the Director of Equipment and the President have access to.

All were in favor, motion passed.

The board discussed that we still have some equipment left at Ingersoll Stadium. **John Backman** will go pick it up.

**Joe Stinton** said he will write up a policy about loaning out equipment and bring it to the next board meeting for approval.

**Terry Colglazier** reminds each franchise that they need to have an equipment manager.

The board discussed the seven-pad sets. It was decided to keep loaning out the pads they way we have been.

**Cheer Issues**

**Tracie Malmin** asked the board to approve \$6,000 for the Cheer Competition this year. She also wants to run the Cheer Competition, the spiritwear and DVD sales through TCYFL. She wants to include more high school squads in exhibitions this year. All approved, motion passed.

The meeting was adjourned at 5:30 p.m.